## MACKINAC COUNTY BOARD OF COMMISSIONERS PROCEEDINGS Tuesday, January 24, 2023

The Mackinac County Board of Commissioners held a Committee of the Whole meeting on Tuesday, January 24, 2023 in the Boardroom, Courthouse Annex, 100 S. Marley Street, St. Ignace, Michigan.

The meeting was called to order by Chair Patrick at 4:30 pm.

The Pledge of Allegiance of the United States of America was recited.

Roll Call: Jodi Kaiser, Mike Patrick, Dan Litzner, Judy St.Louis-Scott. Absent: Corina Clark.

**Agenda Approval:** It was moved by Commissioner Kaiser second by Commissioner Litzner to approve the agenda as amended. VVMC

## **Public Comment:**

None

**Register of Deeds Mary Jo Savard** – is requesting to have her Chief Deputy and Deputy Register of Deeds reclassified to a higher pay grade. The Chief Deputy is currently at a pay grade 6 and the Deputy position is at pay grade 4. She would like to move the Chief Deputy to a pay grade 7 and the Deputy to pay grade 5. She explained that the 2 positions have been very low compared to other departments within the county. And these positions have taken on more duties and responsibilities within the office.

The commissioners had some questions and some discussion was had. They went through the pay scale point factors and configured the points for the reclassification. After this they determined the 2 positions did receive enough points to be moved to the requested higher pay grades. An official vote will be taken at the regular meeting scheduled for Thurs. January 26, 2023. (request attached)

Clerk Hillary Vowell – submitted a request to have the Circuit Court Clerk moved to step 3 pay grade 6. She explained that this position is at a lower pay grade than it should be for the responsibilities and duties this job requires. In the AFSCME Union contract it states that the "Board of Commissioners may place a new employee at any step applicable to the classification, up to and including step 3, as credit for the employees' prior service or outside experience." After some discussion the board determined this employee is not a new hire and therefore is not qualified for this step increase. The board advised Clerk Vowell that the proposed Wage study will fix some of these positions at the correct pay grade when it's completed. (request attached)

**Adjournment:** It was moved by Commissioner Litzner second by Commissioner Kaiser to adjourn the meeting at 5:34pm. VVMC

Hillary Vowell, County Clerk