

MACKINAC COUNTY BOARD OF COMMISSIONERS PROCEEDINGS
Monday January 29, 2024

The Mackinac County Board of Commissioners held a Committee of the Whole meeting on Monday, January 29, 2024 in the Circuit Courtroom, 3rd Floor, 100 S. Marley Street, St. Ignace, Michigan.

The meeting was called to order by Chair Litzner at 4:30pm.

The Pledge of Allegiance of the United States of America was recited.

Roll Call: Corina Clark, Jodi Kaiser, Mike Patrick, Dan Litzner, Judy St. Louis-Scott.

Agenda Approval: It was moved by Commissioner Patrick second by Commissioner St. Louis-Scott to approve the agenda as presented. VVMC

Public Comment:

Dick Pershinske, Veterans Board Member – had some questions regarding the Veterans Officer salary and why he did not receive a raise. Budget is just a tool even though it does not represent the actual. The Veterans Officer salary is unacceptable at \$42,000. The Veterans Board requested the salary at \$50,000; and if this does not change, he is recommending he go down to 4 days a week.

Business:

Wage Study – Commissioner Litzner presented his wage scale spreadsheet to the board. He went into detail on how he created the spreadsheet. Commissioner Kaiser also created a wage scale but was not able to print it before the meeting. Commissioner Patrick would like to use the wage scale from the wage study and go with the high-end numbers. Also, the unions need to be contacted and have a letter of intent to agree to a new pay scale. Commissioner St. Louis-Scott thinks they need to meet with the employees as a whole to discuss this. Commissioner Clark said if the employees wanted to be here at the meeting to address any concerns that they should have been. Keeping the current grade levels and just updating the table with higher wages was also discussed. Commissioner Litzner mentioned he would like to see a cap put on the elected official's salary; so, if any new would get elected they start at a lower wage than the current.

Reclass request – Friend of the Court is looking for a re-organization rather than a reclass of the employees. New Friend of the Court Referee Josh Freed would like to move some job duties within the department and keep their pay the same.

Sheriff Ed Wilk is requesting a reclass for the Court Security. He would like the ability to move the court security staff to other positions within his department if needed. He is requesting to have the pay reflect the employees'

certifications. For the Court Security Officer that is MCOLES certified he would like to pay that at Road Deputy wages and then have the ability to move him on the road if needed. And the other Security Officer is Corrections certified and he would like the pay to be Corrections wages so he can move him into the Jail for Corrections if needed.

Prosecutor Stuart Spencer is requesting to have the Crime Victim Advocate and the Criminal Register position reclassified. He is requesting the Crime Victim Advocate be moved to pay grade 10, step 1 and the Criminal Register be moved to pay grade 7, step 1.

Circuit Court Reporter/ADR Clerk and Circuit Court Clerk/Court Administrator positions were temporarily moved in the spring of 2023 to reflect the combining of these positions. Now these positions need to be permanently reclassified. Clerk Hillary Vowell is requesting to have the Circuit Court Clerk/Court Administrator position moved to pay grade 9, step 2. And the Court Reporter/ADR Clerk at pay grade 9, step 5.

Public Comment:

Deputy Treasurer Becky Paul had some questions regarding the wage study and the pay scale.

Court Security Officer John Cottenham thanked the board for considering the wage reclass requests.

Adjournment: It was moved by Commissioner St. Louis-Scott second by Commissioner Clark to adjourn the meeting at 7:09pm. VVMC

Hillary Vowell
County Clerk